

# **Discretionary Grant 2022/23 FW1**

## **Briefing Session Programme**

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# Discretionary Grant 2022/23

**Ms. Linda Nxumalo**  
HOD: Grants & Projects Management



**Leaving a legacy. Making the future count.**

# AVAILABLE GRANTS

## 1. Employed Bursaries

- Max R55 000
- Includes tuition and textbooks only

## • **Programmes Supported**

- Security Management Studies
- Management Development Programmes
- Executive Development Programmes
- Specialist Post Graduate certificates
- Any Occupation listed in the National List of Occupations in High Demand 2020

# AVAILABLE GRANTS

## 2. Employed Learnerships

- Funding Framework per NQF
- No Stipends
- **Programmes Supported**
  - NC: General Security Practices (GSO)
  - FETC: Electronic Security Installation Practices
  - FETC: Specialist Security Practices
  - NC: Paralegal Practices
  - NC: Occupational Health & Safety and Environment
  - NC: Occupationally Directed Education Training and Development Practices

# AVAILABLE GRANTS

## 3. Unemployed Learnerships

- Funding Framework per NQF
- Stipends payable for 12 months, per framework
- **Programmes Supported**
  - NC: General Security Practices (GSO)
  - FETC: Electronic Security Installation Practices
  - FETC: Specialist Security Practices
  - NC: Paralegal Practices
  - NC: Occupational Health & Safety and Environment
  - NC: Contact Centre

# AVAILABLE GRANTS

## 4. Employed Skills Programmes

- Funding Framework per NQF
- Only ONE per person
- **Programmes Supported**
  - Adult Education & Training
  - SASSETA Skills Programmes 5
  - Demonstrate Understanding of the Process of Community Development
  - Develop Community Participation through active citizenship
  - OHS in the workplace (HWSETA Approved Skills Programme Only)
  - First Aider (HWSETA Approved Skills Programme Only)
  - Skills Programmes 1: Patrol Security Officer
  - National Key Point
  - Control Room

# AVAILABLE GRANTS

## 5. Unemployed Skills Programmes

- Funding Framework per NQF
- Only ONE per person
  
- **Programmes Supported**
  - Skills Programmes 1: Patrol Security Officer
  - End-User Computing

# AVAILABLE GRANTS

## 6. Candidacy

- Candidate Attorney (24 months)
- Pupillage (12 months)
- R7 000 per month

## 7. Internships

- All qualifications (12 months)
- Funding Framework per NQF

## 8. TVET Placements

- Public TVET Students only (up to 18 months)
- Funding Framework per NQF



# AVAILABLE GRANTS

## 9. Unemployed Bursaries

- Public University and TVET College
- Private institution only if not offered anywhere else
- **Programmes Supported**
  - LLB
  - Paralegal Studies
  - Security Management
  - Clinical Social Work
  - Nursing
  - Pharmacy
  - Psychology
  - IT Related Programmes
  - Any other Occupation listed in the National List of Occupations in High Demand 2020.

# ELIGIBILITY CRITERIA

- Private Security companies
- Legal Firms
- Registered under SASSETA and paying skills development levies to SASSETA or being exempt from skills development levies under SETA 19)
- Must submit WSP / PIVOTAL Training Plan for 2022/23
- CBO's, NGO's, NPO's, Cooperatives and NLPE's

Stakeholder Type	Type of Grant Can Apply For
Levy Paying Employer (Private Security & Legal)	<p>May apply for any of the following grants:</p> <ul style="list-style-type: none"> <li>• Bursaries</li> <li>• Learnerships</li> <li>• Skills Programmes</li> <li>• TVET Placement</li> <li>• Internships</li> <li>• Candidacy</li> </ul>
Non-Levy Paying Employers	<p>May apply for ONLY ONE of the following:</p> <ul style="list-style-type: none"> <li>• Unemployed Learnerships; OR</li> <li>• Employed Learnerships; OR</li> <li>• Unemployed Skills Programmes; OR</li> <li>• Employed Skills Programmes</li> </ul> <p>May apply for ONLY ONE of the following:</p> <ul style="list-style-type: none"> <li>• TVET Placement; OR</li> <li>• Internships</li> </ul>
Public Institutions	<p>May apply for any of the following grants:</p> <ul style="list-style-type: none"> <li>• Bursaries</li> <li>• Learnerships</li> <li>• Skills Programmes</li> <li>• TVET Placement</li> <li>• Internships</li> <li>• Artisans</li> </ul>
CBO/NGO/ NPO/ Cooperative	<p>May apply for ONLY ONE of the following:</p> <ul style="list-style-type: none"> <li>• Unemployed Learnerships; OR</li> <li>• Employed Learnerships; OR</li> <li>• Unemployed Skills Programmes; OR</li> <li>• Employed Skills Programmes</li> </ul> <p>May apply for ONLY ONE of the following:</p> <ul style="list-style-type: none"> <li>• TVET Placement; OR</li> <li>• Internships</li> </ul>

# APPLICATION REQUIREMENTS

- Valid Tax clearance certificate/ certificate of good standing issued by SARS with a one- time pin for Applicant and preferred training provider
- Valid BBBEE Certificates /Sworn Affidavits, for Applicant and preferred provider/s
- Company registrations documents (CIPC) for employers and preferred provider/s or other relevant registration documents / partnership agreements
- Skills Development Levy Number / Proof of registration for levies under SETA 19 / Proof of Exemption by SARS for the employer. (EMP 201 required at due diligence).
- Valid PSIRA registration / Fidelity Fund Certificate (FFC) as well as Legal Practice Council registration for Applicant

# APPLICATION REQUIREMENTS

- Valid PSIRA registration for private security preferred training provider/s
- Companies employing less than 50 employees need only submit a Pivotal Training Plan (template on the website) should they have not submitted a WSP.
- Valid COID Certificate or relevant public liability insurance for applicant OR training provider.
- Proof of accreditation and program approval letters of all training provider/s for all learning programmes. Reports from SETA IT systems will not be accepted.
- Learning programmes applied for must be limited to those advertised.

# COMMON APPLICATION MISTAKES

- Not considering funding limits on DG Policy
- Only ONE BBBEE Certificate
- Invalid BBBEE Certificate / Affidavit
- Only ONE Tax Clearance Certificate
- Invalid Tax Clearance
- Only ONE CIPC / Registration documents
- CIPC documents that do not reflect other / trading names used on application
- No Skills Development Levy No. for Applicant

# COMMON APPLICATION MISTAKES

- Only **ONE** PSIRA Certificate
- **Invalid** Fidelity Fund Certificate
- No WSP / No Training Plan
- No COIDA / Public Liability Insurance
- No transcript listing U/S and Programmes
- Invalid COIDA
- Business Insurance etc
- Invalid Accreditation
- Not registered with SETA 19

# TIPS TO IMPROVE COMPLIANCE

- Applications can ONLY be made ONLINE
- Follow the User Manual line by line
- Fill in ALL the fields
- Use the advert as a checklist and tick when uploaded / complied with
- Gather ALL the documents, upload and save them onto your computer before starting application
- Highlight each and every U/S and programme on the proof of Accreditation



# TIPS TO IMPROVE COMPLIANCE

- Double check expiry dates on ALL documents
- Each document must be valid as at 14 April 2022
- Life happens - Apply EARLY, do NOT WAIT FOR CLOSING DATE
- Be familiar with Funding Framework
- SASSETA staff cannot submit application on your behalf or amend your application
- No extensions, no chance to submit after closing date

# DUE DILIGENCE REQUIREMENTS

1. Assessor Registration for each unit standard and Learnership
2. Moderator Registration for each unit standard and Learnership
3. Facilitator details including CV and proof of qualifications (must have a qualification above what they are facilitating)
4. Proof of financial viability / liquidity such as audited financial statements / letter from auditor etc.
5. Proof of payment of SDL (EMP 201 + proof of payment for 6 months)
6. Proof of compliance with Occupational Health & Safety Regulations
7. Physical inspection of premises and the workspaces / tools of trade for the learners / interns
8. Availability of Mentors

# COMMON DUE DILIGENCE ISSUES

- Ill-preparedness for due diligence assessment
- Invalid documents
- Evidence not documented and readily available
- No proof of paying levies / exemption
- Tax evasion – deliberate underpayment of SDL
- Tax avoidance – payroll understated to pay less SDL
- Non-Compliance to OHS requirements
- No / Limited Capacity to host
- No / Limited capacity to train
- No sites for practical training
- Unsuitable premises

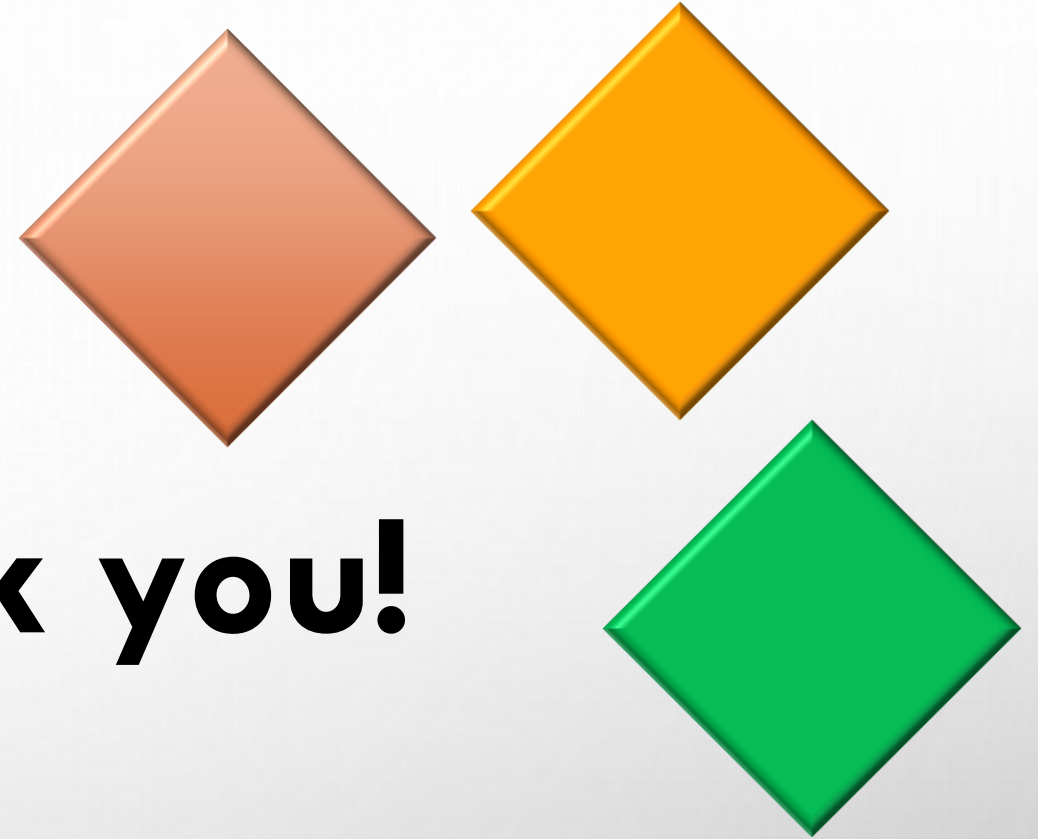
**E-mail Us:**

**DG2022FW1@sassetta.org.za**

**Call Us:**

**011 087 5555**

**Thank you!**



Your partner in skills development





**QUESTION &  
ANSWERS**

A 3D network diagram consisting of ten white cylindrical nodes of varying sizes connected by light blue lines. The nodes are arranged in a complex, interconnected pattern across the frame. The background is a smooth blue gradient. The text 'SYSTEM DEMONSTRATION' is overlaid in the center in a bold, white, sans-serif font.

# SYSTEM DEMONSTRATION