



## DISCRETIONARY GRANT 1<sup>st</sup> FUNDING WINDOW 2023/2024 - (FOR THE PRIVATE SECTOR ONLY)

The Safety and Security Sector Education and Training Authority (SASSETA) invites all Private Security and Legal Services Sector employers (registered under SASSETA and paying skills development levies to SASSETA, or being exempt from skills development levies), CBO's, Trade Unions / Union Federations, NGO's, NPO's, Cooperatives and NLPE's that are operating in the Safety and Security Sector to submit applications for Discretionary Grants 1st Funding Window for the 2023/2024 financial year.

### FUNDING MODEL

1. Applicants must comply to SASSETA's Discretionary Grant Policy Version 11, including funding limits.
2. Please refer to the Discretionary Grant Policy v11 Funding Framework (published alongside this advert) for guidelines on the amounts per learner per programme. SASSETA will not approve applications exceeding the limits stated in the policy.

### BRIEFING SESSIONS DATES

Stakeholders are invited to attend a non-compulsory online briefing session that will be held by SASSETA as per below. This session will assist to explain the different grant types, eligibility criteria, application requirements and will include a demonstration on the system on how to apply. Prospective applicants are encouraged to attend the session as indicated below.

**Date : 06 February 2023**

**Time : 10h00 – 13h00**

### DUE DILIGENCE

Applicants are advised that SASSETA will be conducting due diligence on short-listed applicants and further documents will need to be available during this process. Please refer to the Guidelines for a list of the documents that must be made available and must be valid at the time of due diligence.

### COMPULSORY DOCUMENTS TO SUBMIT WITH APPLICATION

1. A copy of a valid Tax clearance certificate / certificate of good standing issued by SARS with a one-time pin for Applicant **and** preferred training provider (where applicable). Please scan all Tax Clearance certificates as ONE document with the applicant documents and upload.
2. Valid BBBEE Certificates / Sworn Affidavits, for Applicant **and** preferred provider/s (please scan all BBBEE Certificates / Sworn Affidavits as ONE document with the Applicant BBBEE documents and upload).
3. Company registrations documents (CIPC) for employers **and** preferred provider/s or other relevant registration documents / partnership agreements (please scan all Company

- Registrations / Partnership agreements for legal entities operating as partnerships as ONE document and upload)
4. Valid **PSIRA** registration for Private Security Employers OR **Fidelity Fund Certificate (FFC)** for Legal Sector employers (Applicants).
  5. Valid **PSIRA** registration for private security preferred training provider/s and private security related programmes (please scan all PSIRA registration documents as ONE document with the Applicant's and upload as one)
  6. Valid COID Certificate or relevant public insurance for applicant OR training provider.
  7. Proof of accreditation and program approval letters of all training provider/s for all learning programmes to be clearly marked for the programmes applied for and scanned as one document and uploaded. Reports from SETA IT systems will **not** be accepted.
  8. For private security and legal Sector employers, proof of payment of the Skills Development Levy for September – December 2022 is required. This must be uploaded as "Other" documents on the application.
  9. For private security and legal Sector employers employing more than 50 employees, who were in existence as at April 2022 should have submitted their WSP/ATR to SASSETA.
  10. Learning programmes applied for **must** be limited to those **advertised** herein ONLY. Applications for programmes not specifically advertised herein will not be considered.
  11. **Incomplete (information and/or documents required above not provided) and late applications will be summarily disqualified without recourse.**

## AVAILABLE GRANTS FOR THE PRIVATE SECTOR

### Employed Learners Bursaries (18.1)

These are grants available to employers in the Safety and Security Sector to provide financial aid to their own employees to obtain formal qualifications at one of the accredited Universities in South Africa. Funding is available for employed learners pursuing university programmes in the following fields:

No.	Programme Name	NQF Level	SAQA Ref	No. of Grants
1	Security Investigations including cybercrime investigation related qualifications.	Various	N/A	15 Bursaries
2	Management Development / Advancement Programmes, Executive Development Programmes, Specialist Post Graduate certificates	Various	N/A	15 Bursaries
3.	Nursing programmes	Various	N/A	10 Bursaries
3	Any Occupation listed in the National List of Occupations in High Demand 2020. (One-year courses will be given first preference)	Various	N/A	10 Bursaries

## Unemployed Learnerships (18.2)

These are grants available to the invited stakeholders to train unemployed youth on one of the Learnerships listed below. **Applications for Learnerships not listed below will not be considered.**

**Please do not include the stipends in the grant amount applied for.** SASSETA will pay a monthly stipend to the approved learners for a period of 12 months, according to the approved scale provided in the DG policy, SASSETA will add this to the grant award.

No.	Programme Name	NQF Level	SAQA Ref	No. of Grants
1	National Certificate: General Security Practices	3	58577	Up to 800
2	Further Education and Training Certificate: New Venture Creation	4	66249	Up to 100
3	Further Education & Training Certificate: Specialist Security Practices	4	57713	Up to 200
4	National Certificate: Paralegal Practices	5	97228	Up to 200
5	National Certificate: Contact Centre Support	2	71490	Up to 100
6	National Certificate: Information Technology: End User Computing	3	61591 / 49077	Up to 100

## Employed Learnerships (18.1)

These are grants that are available to the invited stakeholders operating in the Safety and Security Sector to train their own employees (proof of employment will be required prior to acceptance of learners) against any one of the learnerships listed below. **Applications for learnerships not listed below will not be considered.**

No.	Programme Name	NQF Level	SAQA Ref	No. of Grants
1	Further Education and Training Certificate: Information Technology: Technical Support	4	78964	Up to 50
2	NC: Occupationally Directed Education Training and Development Practices	5	50334	Up to 55
3	Further Education & Training Certificate: Specialist Security Practices	4	57713	Up to 250
4	NC: Paralegal Practices	5	97228	Up to 100
5	National Certificate: General Security Practices	3	58577	Up to 300
6	National Certificate: Locksmithing	3	50541	Up to 50

## Unemployed Learner Skills Programmes

These are grants available to the invited stakeholders to train unemployed youth on one of the Skills Programmes listed below. **Applications for Skills Programmes not listed below will not be considered.**

No.	Programme Name	NQF Level	SAQA Ref	No. of Grants
1	Skills Programme 2: Access Control (National Certificate: General Security Practices)	3	11505, 113924, 114979, 117705, 242825, 244189 and 119465	Up to 210
2	Basic Information Technology: End User Computing Skills Programmes  <b>NB</b> This skills programme is targeted for rural unemployed learners.	3	117923, 116937, 116931 and 117924	Up to 210

## Employed Learner Skills Programmes

These are grants that are available to the invited stakeholders operating in the Safety and Security Sector to train their own employees (proof of employment will be required prior to acceptance of learners) against any one of the Skills Programmes listed below. **Applications for Skills Programmes not listed below will not be considered.**

No.	Programme Name	NQF Level	SAQA Ref	No. of Grants
1	Legal Bookkeeping - Apply accounting skills in an attorney's books of account.	5	116105	Up to 100
2	Firefighting  <b>**NB: HWSETA Approved Skills Programme Only</b>	1-2	HWSETA Approved Skills Programme Only	Up to 100
3	Advanced & High-Speed Driving (Offensive and defensive driving)	5	377201, 377220	Up to 100
4	Adult Education & Training	1-2	-	Up to 100
5	Security Skills Programmes 5 (As registered by SASSETA)  (FET: Specialist Security Practices)	4	120480, 242818, 120483, 11286, 114226 and 114589	Up to 100
6	Skills Programme 2: Access Control (National Certificate: General Security Practices)	3	11505, 113924, 114979, 117705, 242825, 244189 and 119465	Up to 500
11	National Key Point	4	246693, 244184, 246694, 114979	Up to 200
12	Control Room	4	246694, 11513, 114979, 113852	Up to 100

## Recognition of Prior Learning (RPL) Grants

These are grants to assist the invited stakeholders that have employees with experience but no formal qualifications to obtain the qualifications through **Recognition of Prior Learning (RPL)** against registered learnerships / qualifications. **These grants are not for employees to be trained against the learnership / qualification, only the RPL process which may necessitate skills top up in the areas that gaps have been identified.** The beneficiaries must be **own employees** (proof of employment will be required prior to acceptance of learners).

Please refer to the funding framework for guidelines on the maximum costs that SASSETA will pay for RPL.

No.	Programme Name	NQF Level	No. of Grants
1	Any valid qualification registered with SASSETA.	-	Up to 100

## Candidacy

These are grants made available to employers in the legal Sector to host LLB graduates to serve articles in their law firms / law clinics in order to obtain admission as Attorneys or pupillage for Advocates.

No.	Programme Name	NQF Level	No. of Grants
1	Candidate Attorneys (up to 24 months) and Pupil Advocates (up to 12 months)	-	Up to 120
2	Candidate Attorneys placement in law firms that offer Intellectual Property / Trademark Law / Conveyancing as a speciality (up to 24 months)	-	Up to 30

## Internships

These grants are **ONLY** available to levy paying stakeholders to host unemployed youth to obtain workplace experience to improve their employability. The selected youth may have a Senior Certificate (Matric) or have graduated from qualifications targeting occupations on the List of Occupations in High Demand and Economic Reconstruction & Recovery Programmes (ERRP). SASSETA will pay a monthly stipend to the approved learners for a period of 24 months, according to the approved scale provided in the DG policy.

No.	Programme Name	NQF Level	No. of Grants
1	Internships Placement Grants (24 months)	Various	Up to 600

## TVET Graduate Placements

These are grants available to the invited stakeholders to host unemployed youth to obtain experience in areas prescribed in order to complete their qualification at a TVET College. The host will be required to expose learners to various areas in the workplace as prescribed in the logbook provided by the TVET College. This will be for a period of up to 18 months, at the end of which, the youth will obtain a National Diploma from the TVET College. Only students who studied at public TVET Colleges may be recruited.

SASSETA will pay a monthly stipend to the approved learners for a period of up to 18 months, according to the approved scale provided in the DG policy.



No.	Programme Name	Level	No. of Grants
1	TVET Placement Grants	Various	Up to 150

## SUBMISSION NOTES

1. All applications to be submitted online by first registering and then applying on the link below:  
<https://indicium.sasseta.org.za/Account/Login.aspx>.
2. All applications must be submitted online on or before midnight on the **22<sup>nd</sup> of February 2023**.
3. Incomplete (information and/or the compulsory documents not provided) and late applications will be summarily disqualified without recourse.
4. All compliance documents uploaded **must be valid at the time of submitting the application**.
5. These grants should only be applied for by entities that wish to train learners and host at their companies and **NOT by training providers** sourcing business opportunities to offer their services.
6. The number of employed learner grants applied for may not exceed the number of employed persons listed in the WSP/ATR.
7. Applicants to ensure that the ratios indicated for mentors / principals allocated to unemployed learners, interns, pupils or candidate attorneys are adhered to. This will be verified prior to finalising awards.
8. SASSETA reserves the right to conduct due diligence on considered applicants.

**Should you have enquiries or difficulties applying on-line please e-mail [DG2023FW1@sasseta.org.za](mailto:DG2023FW1@sasseta.org.za) or call 011 087 5555 / 011 087 5556 / 011 087 5623 and request further assistance.**

SASSETA reserves the right to increase or decrease the number of grants available. It is in the discretion of the awarding authority to make awards in line with funding framework. SASSETA further reserves its right to not make any awards in respect of this advert.

  
29 January 2023