



DISCRETIONARY GRANT - CLOSED FUNDING WINDOW 2023/2024

The Safety and Security Sector Education and Training Authority (SASSETA) invites all Private Security and legal sector employers (Registered under SASSETA and paying skills development levies to SASSETA or being exempt from skills development levies) who have submitted Workplace Skills Plans and had such WSP's accepted by SASSETA for the 2023/24 financial year to submit applications for Discretionary Grants closed Funding Window for the 2023/2024 financial year.

FUNDING WINDOW

The funding window will be open to receive applications from the **13th of February 2024** and will close at 23:59:59 (midnight) on the **20th of February 2024**. Only electronic applications submitted on the portal <https://indicium.sasseta.org.za/Account/Login.aspx> will be considered.

No late applications will be considered.

FUNDING MODEL

Please refer to the Discretionary Grant Policy v11 Funding Framework (published alongside this advert) for guidelines on the amounts per learner per programme. SASSETA will only approve applications according to the limits stated in the policy.

BRIEFING SESSIONS DATES

Stakeholders are invited to attend a non-compulsory online Briefing Session that will be held by SASSETA as per below. This session will assist to explain the different grant types, eligibility criteria and application requirements

Date : 13 February 2024

Time : 11h00 – 12h00

A recording of the session will be uploaded on the SASSETA website shortly after the session.

DUE DILIGENCE

Applicants are advised that SASSETA may be conducting Due Diligence on short-listed applicants and further documents will need to be available during this process. Please refer to the Guidelines for a list of the documents that must be made available and must be valid at the time of due diligence.

COMPULSORY DOCUMENTS TO SUBMIT WITH APPLICATION

1. Company registrations documents (CIPC) for employers **and** preferred provider/s or other relevant registration documents / partnership agreements
2. Valid **PSIRA** registration for Private Security Employers **OR Fidelity Fund Certificate (FFC)** for Legal sector employers (Applicants).
3. Valid **PSIRA** registration for private security preferred training provider/s and private security related programmes
4. Valid COID Certificate or relevant public insurance for applicant OR training provider.

CLOSED FW 2023/2024 SASSETA

5. Proof of accreditation and program approval letters of all training provider/s for all learning programmes to be clearly marked for the programmes applied for and scanned as one document and uploaded. Reports from SETA IT systems will **not** be accepted.

ADDITIONAL REQUIREMENTS

The following documents need not be attached to the application, however, should be readily available during due diligence visit and failure to produce them during the visit will lead to automatic disqualification, so applicants are advised to have them ready by the closing date of this advert:

1. A copy of a valid Tax clearance certificate / certificate of good standing issued by SARS with a valid One-Time PIN.
2. BBBEE Certificates/Sworn Affidavits, certification stamp not older than 6 months from the date they were certified. The affidavit(s) must be duly commissioned.
3. Delegation of authority / resolution for person applying on behalf of the applicant indicating that they are duly authorized to act on behalf of the applicant.
4. Recently printed Company registrations documents (CIPC) for the applicant printed within the last 3 months, indicating that the applicant status is "In Business".

Incomplete (material information and/or documents required above not provided) and late applications will be summarily disqualified without recourse.

OTHER REQUIREMENTS

1. Must comply with the SASSETA Discretionary Grant Policy Version 11 including funding limits.
2. For private security and legal sector employers, the WSP/ATR for 2023/2024 should have been submitted by 30 April 2023 or if approval was obtained by 31 May 2023, and duly accepted by SASSETA.
3. **Learning programmes applied for must be limited to those advertised herein ONLY.** Applications for programmes not specifically advertised herein will not be considered.

AVAILABLE GRANTS FOR THE PRIVATE SECTOR

Employed Learnerships (18.1)

These are grants that are available to the invited stakeholders operating in the safety and security sector to train their own employees (proof of employment will be required prior to acceptance of learners) against any one of the learnerships listed below. **Applications for learnerships not listed below will not be considered.**

No.	Programme Name	NQF Level	SAQA Ref	No. of Grants
1	Further Education and Training Certificate: Information Technology: Technical Support	4	78964	Up to 50



Employed Learner Skills Programmes

These are grants that are available to the invited stakeholders operating in the safety and security sector to train their own employees (proof of employment will be required prior to acceptance of learners) against any one of the Skills Programmes listed below. **Applications for Skills Programmes not listed below will not be considered.**

No.	Programme Name	NQF Level	SAQA Ref	No. of Grants
1	Legal Bookkeeping - Apply accounting skills in an attorney's books of account.	5	116105	Up to 100
2	Advanced & High-Speed Driving (Offensive and defensive driving)	5	377201, 377220	Up to 100
3	Accident Investigation and Reconstruction	5	11981, /256871	Up to 50

Recognition of Prior Learning (RPL) Grants

These are grants to assist the invited stakeholders that have employees with experience but no formal qualifications to obtain the qualifications through **Recognition of Prior Learning (RPL)** against registered learnerships / qualifications. **These grants are not for employees to be trained against the learnership / qualification, only the RPL process which may necessitate a skills top up in the areas that gaps have been identified.** The beneficiaries must be **own employees** (proof of employment will be required prior to acceptance of learners).

Please refer to the funding framework for guidelines on the maximum costs that SASSETA will pay for RPL.

No.	Programme Name	NQF Level	No. of Grants
1	Any valid qualification registered with SASSETA	Any level	Up to 100

SUBMISSION NOTES

1. All applications must reach SASSETA on or before the **19th of February 2024 at 10:59:59 pm (11 in the morning)**. Incomplete (material information not provided) applications will be summarily disqualified without recourse.
2. Only online applications submitted through the link will be considered - no hand-delivery, postal or couriers of applications.
3. Applicants must upload all compulsory supporting documents required above on the application link as directed, and they must be valid at the time of uploading. Applications missing one or more of the compulsory documents will be summarily disqualified without recourse.
4. Only employers registered with SASSETA (SETA 19) may apply, and they may do so only for the programmes in this advertisement.
5. It is important that awarded projects commence by 15 March 2024.
6. A four-phase evaluation process will be used to award grants – compliance checking, evaluation, adjudication and due diligence. Only compliant applications will be evaluated.



7. These grants should only be applied for by entities that wish to train learners and host at their companies and NOT by training providers sourcing business opportunities to offer their services.
8. The number of employed learner grants applied for may not exceed the number of employed persons listed in the WSP/ATR of 2023/24.
9. Applicants to ensure that the ratios indicated for mentors / principals allocated to unemployed learners, interns and candidate attorneys as required in the DG policy are adhered to. This will be verified prior to finalising awards.
10. SASSETA reserves the right to conduct due diligence on considered applicants.

HOW TO APPLY

1. Applicants can submit their applications by following link, also found on our website:

<https://indicium.sasseta.org.za/Account/Login.aspx>

SASSETA will consider applications for projects that may have already started prior to the advert, provided that those programmes started on or after 01 April 2023.

Applicants who require assistance may send an e-mail to dg@sasseta.org.za prior to the closing date and time.

SASSETA reserves the right to increase or decrease the number of spaces available. SASSETA further reserves its right to not make any awards in respect of this advert.

A handwritten signature, possibly 'A. B. B. B.', is written in black ink. Below the signature is a circular stamp containing a stylized logo or emblem.